



CROSS CONNECTION

The Newsletter of Cottage Grove United Church of Christ
December 1, 2008

150 Years and Going Strong



SPECIAL ANNUAL REPORT ISSUE

This special issue of the **Cross Connection** contains the Annual Reports of the Church and its Shared Ministry Teams for the year 2008.

CALL TO ANNUAL MEETING

MONDAY, December 8, 2008
7:00 PM

The Church Council is hereby announcing the date for the **Annual Meeting** of Cottage Grove United Church of Christ to be held on **Monday, December 8, 2008, beginning at 7:00 p.m.** Please put this date on your calendar.

Please plan to attend this important meeting where every member has a vote. Bring this special issue of the **Cross Connection** with you for reference as the meeting progresses.



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Pastor's Report

by the Rev. Bryan Olson
Transitional Pastor



It has been a year of great celebration and continued transition at Cottage Grove United Church of Christ. 2008 marks the 150th Anniversary of the congregation and we have been honoring that significant historical milestone all year. The Anniversary Team

planned a wonderful weekend gala in late August with a car show and open house for the community as well as a special celebration worship and luncheon for the members and friends of CGUCC. It has been a true blessing to serve as Transitional Pastor for this congregation during such an amazing time in its history, and the experience I have gained as a leader in this caring community of faith will be invaluable as I move on to my next ministerial call.

Over the past year we have worshiped and shared the sacraments together, welcomed new members into the church, and began ministries such as the weekly adult education forum. Nearly a dozen members accepted and completed the One Year Bible Challenge while the Farmer's Market grew stronger in its second year thanks to the hard work of the planning team as well as the support of the entire congregation. The Farmer's Market has been a positive evangelistic ministry, opening up opportunities for our members to reach out to the larger community.

The Pastoral Search Team has been working diligently for the past 14 months to call the next full-time minister at CGUCC. They completed the church profile last spring and have been evaluating and interviewing potential pastoral candidates this summer and fall. Their work has been difficult but rewarding. When you get a chance, please thank them for their service to the congregation. It is much deserved.

2008 has been a year of new challenges and experiences for me. Becoming an "every Sunday" preacher has deepened my faith and made me a better student of scripture. My encounter with God's Word each week has been both humbling and profound. I pray that my interpretation and proclamation of that Word has been Spirit-inspired and opened up a healthy and holy dialogue within the congregation about God's call for this church.

Ecumenically, I have enjoyed working with St. Luke's Lutheran and St. Rita's Catholic Church in planning and hosting the Cottage Grove Area Sports Camp the past two summers. This camp has brought diverse denominations together to create a faith-based event that teaches children both athletic and life lessons. I hope the congregation will continue to build and grow this ecumenical relationship in the future in order to strengthen our bonds in the Body of Christ.

I was also fortunate to be able to continue my theological education over the past year. In the fall and winter of 2007, I participated in an Anti-Racism Dialogue Circle at United Theological Seminary. In this circle we studied the underlying factors of systemic racism in the United States and the impact it has had primarily on African-Americans. We also looked at ways to dismantle racism in our churches and made commitments to work towards breaking down racist behavior in our local faith communities. This past fall, I was privileged to begin the process of becoming a certified Our Whole Lives (OWL) instructor. Our Whole Lives is a comprehensive sexuality education curriculum for all ages developed by the UCC and Unitarian Universalists. OWL is a wonderful program that allows for sexuality and spirituality to be discussed in a healthy and holistic way in our local churches. I will continue my studies in this area with the goal of becoming a certified OWL instructor at the end of this year.

My ministry also extended outside the walls of the church this year. I served as the chair of the South Washington County C.R.O.P. Walk and led Bible study and worship at Oak Meadows senior living facility multiple times throughout the year.

The ministry that took place in and through CGUCC this past year was abundant and it was led and supported by a wonderful staff. I want to offer a special thank you to Becky Graff, Emily Olson and JC Rock, Sheri Wohlers, Deb Hanson, Brenda Herrmann, and Bobbi Jo Janicek for serving this congregation with great

ability, faith, and integrity. They are a true blessing. I also want to thank Gary Thyren, Church President, and the entire church council for their excellent leadership over the past year.

As I write this report, I am currently undergoing my own search for a new pastoral call. My time at CGUCC is quickly coming to an end and it is with mixed emotions that I prepare to say goodbye. I want you all to know how blessed I feel to have been part of this vibrant community of faith for the past five years. You have nurtured and supported my ministry from internship to ordination and beyond. For that I will be forever grateful.

I began my ministry with you as a Youth Pastor and will greatly miss the Y.A.H.O.O.s of CGUCC. Their faith and commitment to living out God's Word has inspired me and given me great hope for the future of the church. I pray that the congregation will continue to invest strongly in the faith development of its youth and young adults. It is a vital ministry that cannot be lost or ignored.

Emily and I know that God is calling CGUCC and us into a new era of ministry. Our journeys of faith will soon take different paths, but you will always have a special place in our hearts. We will pray for you constantly and ask for your prayers in return. May God bless us all as we seek to faithfully live out Christ's call upon our lives. Blessings to you all!

Your brother in Christ,
Rev. Bryan Olson

Church President's Annual Report 2008

Dear Members of CGUCC,

The theme for 2008 seems to be "change." It has been a year of "change" for our nation. We elected the first African American President in our history.

We installed a change in our bylaws and the resulting change in our administrative structure. We continue to have a Church Council, but have added a Board of Shared Ministry. I believe the new structure is working well, thanks to those who developed it.

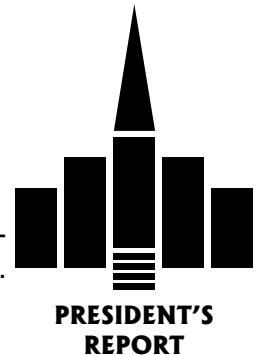
The new structure is made up of the following people: Ron Bonnevier, Past President; myself as President; Brian Wilkinson, President Elect; Karen Pribnow, Secretary; Diane Davies, Gifts Coordinator; Donna Perkins, Administration/Facilities; Midge Youngquist, Spirituality/Worship; Doreen Barta, Nurture/Education; Chris Miller, Outreach/Mission; and Judy Bonnevier, Fellowship. I thank each of them for the work they have done for our church. I also want to thank Bruce Fiedler for keeping our financial records. It is a big job and is part of almost every thing we do. They have made my job easy. Please take a moment to thank the people who have served.

We have successfully completed Phase II of our financing for our new addition with new pledges and a new loan agreement.

The Pastoral Search Team completed our church's profile, sent it out for candidates looking for a new church, reviewed several resumes, and is working hard to find the best fit for our church.

We held our 150 Year Celebration with a special service which included a video prepared with memories of members. The service was followed by a catered meal. We also had a car and tractor show we called *150 Years of Horsepower*. Thanks to all who made it a fun and memorable event.

We did renew Pastor Bryan's contract covering the period he will remain with us. Bryan feels his calling is in a new direction, focusing on ministering to young people. We wish Bryan and Emily the very best in their search. We have been blessed to have them as our ministers. Thank you, Bryan and Emily.



There are so many others who deserve recognition and thanks: the Sunday School leaders and teachers, Becky, those who clean and care for the building and altar, those who swerve refreshments , those who work on the corn booth, the Farmers' Market, the Turkey Dinner, the sacraments, those who provide musical talent.

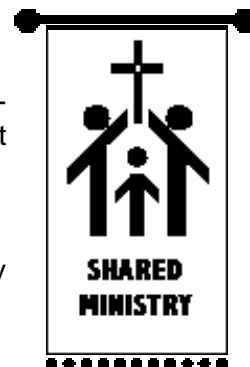
Thanks to all who worship here. May God bless you all real good, and may God help us all to grow in faith that we may change our lives and the lives we meet for the betterment of all.

Best regards,
Gary Thyren, 2008 President

Gifts Coordinator

Responsibilities:

1. Support ministry teams of the church by assisting in the identification of opportunities for ministry in the congregation and community, assisting in the recruitment of volunteers, and matching volunteers for service.
2. Volunteer Opportunities Column in the Cross Connection
3. Making volunteer opportunities visible to the congregation
4. Maintaining the volunteer database and accessing it when requested by ministry teams.
5. Attend church council meetings to be informed of activities within the church..



Forty one members filled out and turned in the Gifts Checklist form. This data has been compiled and entered in to our volunteer database in the church office. This database can be searched and a list of names and telephone numbers generated and printed. So for example, Bruce is looking for volunteers to count money on Sunday mornings after church. He contacts the Gifts Coordinator who searches the database asking for those who have said they are willing to do this task. The list is printed out and given to Bruce who In turn makes the phone calls. The individual is in no way required to do the task he/she signed up for. If it doesn't fit their schedule, they can always say no. I believe the list generated for this task numbered around thirteen. I printed out all of the lists that could be generated by our present database and gave them to the Board of Shared Ministries, who will in turn put them in the hands of the leadership of the ministry teams. Thanks to all of you who filled out the Gifts Checklist. It will certainly make finding the "right person for the job" easier. You can still fill out a Gifts checklist by contacting the church office.

The "Pick Me..." Column in the Cross Connection and attending the Church Council meetings and updating the database have been priorities for me this year. I will continue those and work to make volunteer opportunities more visible within our church.

Thank you for this opportunity to serve CGUCC.
Diane Davies
Gifts Coordinator

150th Anniversary Team Report

Team Leaders: Karen Pribnow and Karen Greenwell

Members: John Greenwell, Nancy Hillman, Sue Brown, Carole Weitzel Biscoe, Red Spicer, and Brenda Herrmann

We had a great committee to plan a fun-filled celebration on August 23rd and 24th. There were many others who helped in some way. I thank each of you for whatever special task you did to make this a wonderful event.

Troy Pribnow helped with the graphic design work on the CD and some of the mailings. Bill Larsen of Larsen Films did the filming and editing of the special CD. Emily Biscoe, Marilyn Heschke, Carole Weitzel Biscoe, Judy Lauber, Red Spicer, Bev Gross and Emily Wolterstorff shared their stories on the CD. Sue Brown coordinated the CD project and the design of the placemats. She spent hours searching through pictures and then scanning them for the CD. Bev Gross and Marilyn Heschke provided history tours on Saturday. Bev Gross and Becky Graff handled the advertising and writing special articles for the newspaper, our Sunday bulletin and our own Cross Connection. Nancy and Wes Hillman donated supplies, as well as helped with the set-up and so many other things. Whispering Gardens provided flower arrangements. Al and Joan Goebel lent us their beautiful covered wagon which helped bring us back in time. Al also provided rides between the churches using his tractor and trolley. Red and Lucy Spicer donated one of the signs to advertise the event.

On Saturday, we celebrated 150 years by putting on a car show, along with having demonstrations of crafts. Each person who registered for the car show was given a special bag of donated items along with a special plaque. John Greenwell and his team of volunteers did a very impressive job organizing the *150 Years of Horsepower Show* held on Saturday. Mike Mills even arranged for us to have large signs to help slow down traffic. People from the congregation as well as the community displayed cars, tractors, trucks, and even some special engines. John and Karen Greenwell donated beautiful trophies to give to the winners. Chris Miller and Doris Fiedler of the Farmers' Market Team had a booth selling their vegetables and baked goods, Bette Meyer and Kristina Pribnow sold root beer floats, and we had many people demonstrating their crafts. Donna Perkins and Danyll Mills organized and sold the food from the covered wagon. Some of the youth sold beverages. On Saturday and Sunday people could purchase commemorative plates, cups, bells and a CD of memories of the past.

On Sunday there was a special worship service and music coordinated by Rev. Bryan and Emily Olson. After the service, we had a catered lunch provided by Tinucci's. Brenda and the Herrmann family decorated the tables and filled many commemorative balloons. Don and Karen Schmidt provided us with the helium for the balloons.

In all things, we do for the glory of God. Thank you all for helping us celebrate this special event.

Altar Team

Team Leader: Jean Gausman

Members: Doreen Barta, Susan Berndt, Judy Bonnevier, Roxanne Burns, Joyce Fries, Karen Fritze, Bev Gross, Donna Perkins, Claudia Weisskirk, and Midge Youngquist.

Each of the above church members takes a month and prepares the altar for Sunday worship. Their values and gifts are expressed individually.

Baptismal Ministry

Team Leader: Doreen Barta

Provide baptismal blankets for any baby or small child being baptized.

Caring and Sharing Team

Team Leader: Bette Meyer

Members: Joyce Fries, JoAnn Nelson, Isabel Board, Gayle Korth

This has been a very busy year for us. We have been making cards and sending out about 22 a month. We send cards to people in the hospital or recovering at home, also to new members, sympathy cards, new babies, and other people in the community. We served ice cream cones, sundaes, and root beer floats at the Farmers' Market. For our 150th Anniversary celebration, we served root beer floats. At Christmas time we remember the Sunday School children and teachers, from senior plus to the little ones. We get together sometimes to go out to eat. We are few, but have a good time and fellowship. If you would like to join us, we would be happy to have you.

Communications Team

Team Leader: Bev Gross

Members: Chris Miller, Bev Gross

Placed an Easter paid ad in the Washington County Bulletin. Sent press releases to the Pioneer Press and Washington County Bulletin re: changes in service schedules, such as the Christmas schedules, Easter schedules, upcoming events such as the November Blood Drive, JC Rock concert and Bryan Sirchio concert. Notified the Washington County Bulletin to change the winter schedule to the summer schedule. Sent notices to area churches regarding the Turkey Dinner.

Corn Booth

Team Leader: John Perkins

Members: All members of the church, friends, and sponsored Boy Scouts.

Corn Booth at the Washington County Fair each summer.

Design and Decorating Team

Team Leader: Donna Perkins

Members: Joyce Biscoe, Danyll Mills, Jill Richter

Painted sanctuary and wall behind cross. Purchased book/TV cabinet furniture etc. in library/media room. Purchased and hung wall art for SS rooms and SS halls. Purchased and hung wall art in choir room. Purchased furniture for west entry. Ordered and hung blinds for offices—purchased by Women's Fellowship. Purchased and hung information wall art (offices, elevators, etc.).

Education Ministries

Team Leaders: Deb Hanson, Brenda Herrmann, Bobbi Jo Janicek

Plan and teach Sunday School, with special events on Rally Day at the beginning of the year, and a family picnic at the end of the year. Plan and teach Vacation Bible School during the summer.

Endowment

Team Leader: John Perkins

This team is currently inactive.

Evangelism Team

Team Leader: Rev. Bryan Olson

Team members: Barb Arntzen, Susan Berndt, Diane Davies, Bob Janicek

The Evangelism Team continues to work closely with other ministry teams within the congregation to fulfill our mission of proclaiming the good news of Christ in the world and promoting the ministries of Cottage Grove U.C.C. in our local community. Over the past year, the E-Team has developed and led multiple adult education classes including one on enhancing men's ministries within the church and one on how to revitalize and grow the congregation.

A main emphasis of the team to date has been to create opportunities for members of CGUCC to minister to others outside of our community of faith. Last spring, the team developed a relationship with Feed My Starving Children (FMSC) and has created a network of support for this non-profit organization within the congregation. Multiple friends and members of CGUCC have volunteered their time to pack meals at the FMSC facility in Eagan, MN, and many more have contributed financially to its ministry. Recently, a fundraising cam-

paing was created by the E-Team for FMSC whereby packs of mini M&M candies have been sold for \$1 each. People purchasing the M&M's have then been encouraged to fill the empty candy tubes with quarters and return them to the church as an offering for FMSC. So far, the campaign has raised over \$200.

Farmers' Market Team

Team Leaders: Chris Miller and Becky Graff

Members: Cole Bertram, Doris Fiedler, Rod Heuer, Barb Meyer, Ali Manning, Shauna Meyer, Leona Perkins, Sandy Rabe, Jerry Stratton, Ruby Stratton

2008 was a fantastic second year for the Farmers' Market, held in our church parking lot every Thursday afternoon from mid-June to mid-October, 3:30 – 6:30 p.m. Hundreds of shoppers came to our church to buy locally grown, fresh produce. Twenty-six vendors took the opportunity to sell their products to their neighbors. So many members and friends baked, cooked, and canned goods to bring for the amazingly successful weekly bake sale. Members of Gratitude Group were there with a Kids' Korner each week of the summer with free activities for children. We grilled hot dogs and brats, and scooped ice cream to satisfy the crowds. And as a result, we donated a water buffalo again this year to Heifer International, and put \$7350 into the Capital Campaign fund. The Farmers' Market Team continues to grow and each member works so hard at their own special tasks. Many others come to set up, clean up, sell goodies, and help out in so in many ways. To show our appreciation to the congregation for all their support, the Farmers' Market Team served coffee and treats after worship on November 9.

2009 market dates will be June 18 through October 8, 17 weeks; the time will remain 3:30 – 6:30 p.m. each Thursday. The price for a stall will remain at \$10 per week for 1 or 2 parking places, or \$15 for 3 spaces. If vendors choose to rent a stall for the entire season, the season price of \$140 will save them \$30 over the per week fee. The team agreed to do more advertising next year, for both vendors and shoppers. The team requests that \$750 of the 2008 Market profits which were deposited to the general fund be available for start-up costs for the 2009 market.

Gratitude Group

Team Leader: Diane Davies

Members: Carole Biscoe, GeorgAnn Biscoe, Judy Bonnevier, Diane Davies, Doris Fiedler, Becky Graff, Marilyn Heschke, Judy Long, Donna Morris, Ruby Stratton

Mission: 1. Focus on gratitude through study and prayer.
2. Community outreach

We meet the 1st and 3rd Mondays of each month at 10:00 a.m. (This is a change from other years.) Our focus of study is the Daily Guideposts 2008, and other materials. The Taste of Gratitude Cookbook sales are our major fund raising that supports our community outreach activities. These outreach projects include our prayer shawl ministry, adoption of a family for Christmas gifts, cash donations, and providing the Kid's Korner during the summer months of the Farmers' Market. We welcome new members to join our group.

Historian/Archivist

Team Leader: Emily Biscoe

Members: Doris Fiedler and Chris Miller

The history files are being maintained. I recently put a new panel in our history panels of our 150th Anniversary Celebration. I helped the anniversary committee with church history and old photos from our files.

It is important that the secretary of the church council keep copies of all council meeting minutes and also keep copies of all financial reports and give them to the historian at the end of the year. Minutes of the Transition Team should also be put in our files. Our photo albums are being kept up with new photos from the bulletin board and any others that I receive.

I always welcome any old records or photos you may have to add to our files.

Chris Miller and Doris Fiedler are my assistants when I am not here, and I appreciate their help.

Membership Team

Team Leader: Chris Miller

Members: Bev Gross, Elaine Mitchell, Sandy Rabe

We went over the records and found that fourteen people met the criteria established in the by-laws. This criteria was identified as no contact from them in the last two years. We sent letters with a postcard to be returned and heard from two. Janice Munson wants to remain an active member, and the Troy Madsen family wanted a letter of transfer to Crossroads Church.

I discussed this at the November Council meeting, and it was the Council's feeling that we should call all those that did not respond to our letter.

Music Ministry Team

Team Leader: Emily Olson

Members: Amy Jo Corson, Bruce Fiedler, Elaine Mitchell, Patti Most, Rev. Bryan Olson, Tom Pechacek

Team Activities for the Year: The Music Ministry Team has done an outstanding job of supporting the music programming of CGUCC. We have spent good time reviewing and talking about the music and worship needs of the congregation, and have worked toward a realistic job description for the future Music Director. This job description has been placed in several places online, and we hope to place a shortened advertisement in the Pioneer Press. We have had a couple of inquiries regarding the position, but will need to have a larger base of applicants.

The Chancel Choir continues to learn together, make beautiful music and lead the congregation in worship. Two significant highlights of the year were the Christmas Cantata and the Easter Celebration. JCRock provides both heartfelt and professional contemporary music; Tom and Bruce have installed a new sound system that works much better than the past system. The Sunday School children have been a true joy, as they share their music with the congregation on a regular basis, and learn more about Jesus through the songs that they learn.

As the new year approaches, we will be concentrating on finding a new Music Director that can continue the outstanding quality of music at CGUCC, as well as bring in new energy and a new perspective.

New Member Shepherding Ministries Team

Team Leader: Judy Bonnevier

The New Member Shepherding Ministry Team was formed in 2003. The ministry team offers an opportunity for individuals to share in nurturing new members as they enter our church family. Shepherds are matched with new members by the pastors and the coordinator. Since we started the ministry program we have matched up 28 new members with Shepherds.

Some of the responsibilities of a Shepherd are to include making contact at least once a month, inviting new members to participate in activities of the church, and introduce new members to at least 10 members of CGUCC.

We have 4 new members who joined the church on 4/20/08. A letter was sent to these new members introducing them to their Shepherd. They include:

Emily and Jason Ernster—Shepherds Bob and Bobbi Jo Janicek

Derek Rasmussen and Amber VanTassel—Shepherds Jim and Brenda Herrmann

This ministry team has room for many more people interested in becoming Shepherds and helping new members feel welcome in our church family. The Shepherds who are on the team have done a great job shepherding, and those new people have become involved with the activities here at CGUCC.

Outreach and Fellowship

Team Leader: Jerry Biscoe

Members: Joyce Biscoe, Judy and Ron Bonnevier, Jean Gausman, Elaine Mitchell, Jerry and Ruby Stratton

This past year the Team has helped sponsor the Sunday School picnic, along with the help of the Sunday School superintendent and teachers. Ruby and Jerry Stratton again coordinated the annual road clean-up in the spring and the fall. Jerry coordinated the church float for the Strawberry Festival Parade in Cottage Grove in June. Judy and Ron Bonnevier coordinated the Sundae Sundays during the summer months. Elaine Mitchell, Jean Gausman and Joyce Biscoe hosted the coffee time each Sunday before and after church services.

Sunday Sundaes are during the months of June, July and August.

Elaine, Joyce and Jean took the summer months off from their usual coffee bar duties.

Jerry Biscoe coordinated the time to help *Toys for Tots* once again.

Jerry Biscoe helped maintain and keep the grass and flowers looking green and beautiful around the church.

Policy and Procedure Team

Team Leader: Brian Wilkinson

Members: Danyll Mills, Diane Davies, Susan Berndt, Ron Bonnevier, Becky Graff, John Greenwell, Karen Greenwell

Objectives: Create a complete policies and procedure manual for the CGUCC covering job descriptions, shared ministries teams, church council, and the everyday procedures of daily operation.

Meeting Schedule: 1st Tuesday of each month beginning in January 2009

Goals: Complete a rough draft to put before the church council executive committee prior to July 1, 2009. Complete the final draft to be approved and be ready for the fall session in September.

Update: Conducted our first meeting on Monday, November 17th. Discussed strategies, job duties, and a timeline to complete our objectives. The major task to complete prior to the January meeting is to accumulate all the information needed to begin assembling a policy and procedure manual. The information needed would include Job descriptions, team descriptions and objectives, employee contracts, etc. The process of developing the forms and outline for the manual will be covered at the January meeting.

Property and Maintenance

Team Leader: John Perkins

Members: Jerry Stratton, Jerry Biscoe, and Red Spicer

Installed new mailbox, 2nd pressure tank, 2nd water heater, new kitchen sinks and plumbing, new water filter system, new basement stove and cabinets, water pressure booster pump, organ light, two outside faucets, Farmers' Market closet in garage, downspouts, amphitheatre.

This year's snowplow team is Steve Biscoe, Steve Radke, Steve Miller, Tom Biscoe, and Wayne Westerberg.

Search Team

Team Leader: Bruce Fiedler

Members: Doreen Barta, Ron Bonnevier, Wes Hillman, Bette Meyer, Elaine Mitchell, Carma Wilkinson, Midge Youngquist

The Pastoral Search Team has been together for two years working to try to find the pastor that will be a good fit for our congregation. As you recall, the first year of this process was a transition process that we needed to go through to better prepare us for our search process.

This past year we have been focused on the search process. January through April, we worked on preparing the church profile, trying to get put into words what best represents Cottage Grove UCC. The team felt it did a really good job at representing the church in the profile.

Starting in June the notice was placed on the UCC Website that we were accepting profiles. Along with this notification we started to receive profiles from the Minnesota Conference from those pastors who had expressed interest in becoming a pastor in the Minnesota Conference. We spent our time making a determination if we were going to pursue a candidate further. A number of these candidates had received a call at another church prior to our making contact with them. We also received a number of requested candidates, some that we decided to pursue further, and others we determined would not work with our congregation.

This fall we have had many phone interviews and in-person interviews. We will be continuing the interviewing process in the coming months. We are all praying that in the current list of candidates we are working with we will find our next pastor for Cottage Grove UCC. We will do our best to inform you of how our search progresses in the coming months.

Ushers

Team Leader: Jerry Biscoe

Members: Ron Bonnevier, Rod Heuer, Wes Hillman, Ken Huber, Bob Janicek, Gary Thyren

Provide general member direction for services. Provide programs to attendees. Assist acolytes. Take the offering. Assist in communion. Ring the bell. Service prep and pew clean-up.

Women's Fellowship

Team Leader: Chris Miller; Secretary: Judy Bonnevier; Treasurer: Marilyn Heschke; Funeral Coordinator for Food: Carole Weitzel Biscoe

Women's Fellows new tables and chairs for downstairs. The International Rendezvous was held for the ladies of the church with the men serving the catered lunch.

May 2008: Plant sales from Heschke Gardens and Linders were held. Profits will be used for church projects.

June 2008: A cooking safety workshop presented by the U of M Extension was held for all those who deal with food at church. Rev. Bryan Olson's birthday was celebrated with a birthday cake provided by WF after church.

August 2008: New temperature gages and 2 chafing dishes were purchased for the turkey dinner. A new mailbox was installed in front of the church.

October 2008: A new big refrigerator will be purchased for the downstairs kitchen. A Christmas bake sale will be held in December. Proceeds will be divided with 25% to the Women's Shelter in St. Paul Park, and 75% to the Capital Campaign. At Christmas, \$100 will be sent to the food shelf and \$100 to Stone Soup. The Christmas party will be held in the Gathering Room and will be catered by Emily Olson.

hip is based on the principle of giving back to God in appreciation for His blessings to us. We take on the tasks of rummage sale, bake sales, donating to the food shelf, caring for the shut-ins, and providing various funds for various needs of the CGUCC. We meet the 3rd Thursday of the month on a flexible schedule.

June 2007: A salad supper was held and after supper, our fathers were honoured by sharing memories of them. The Ecumenical Christmas Service will be at CGUCC in December, 2007.

August 2007: The estimates for the kitchen remodel (sinks and countertops) are coming in. A silent auction will again take place at the turkey dinner. The profits will go into the general fund. Country Market profits will go into the WF projects.

October 2007: Diane McCali was the speaker and gave us many pointers on self-protection.

December 2007: A bake sale was held and the proceeds went to purchase a new Christmas tree and lights for the sanctuary. A sock and mitten tree was put up in the Gathering Room. The annual Christmas party for the women of the church was held in the Gathering Room and was catered by the Machine Shed.

February 2008: A pot luck supper was held. Blinds for the office will be purchased and the kitchen remodel will be paid for from WF funds. Two new tables and 16 new chairs were purchased for the dining hall. A food drive will be headed up by WF in March. 114 pounds of food was collected.

April 2008: A two-day Trash to Treasure Sale was held in April. A profit of \$4400 was made and will be used to fund the kitchen remodel, blinds for the office, and Besides providing funds for the many projects and finding the woman power for many events, this group of women is an intergenerational group with diverse backgrounds. We accept one another as unique creations of God and are thankful God has given us the opportunity to know and enjoy one another regardless of age. We agree to disagree and learn from one another and we do have fun!

Women’s Fellowship Treasurer’s Report May 16, 2007-Nov. 24, 2008

Income from May 16, 2007-Nov. 24, 2008—\$14,058.25

Expenses from May 16, 2007-Nov. 24, 2008—\$15,474.92

Income from May 16, 2007-Nov. 24, 2008

05/20/07	plant raffle	86.00
	plant sale	73.00
06/16/07	Harriet Marty funeral	350.00
06/20/07	Linder’s Greenhouse	203.84
08/11/07	Jack Lauber funeral	400.00
09/16/07	crafts at Turkey Dinner	278.40
11/11/07	Schuster funeral	215.00
12/09/07	Women’s Fellowship Christmas Party	420.00
02/21/08	Leona Perkins	15.00
03/17/08	Redeemed last certificate of deposit	6,086.05
04/18/08	Trash to Treasure Sale	3,093.98
	Bake sale	370.90
	Kitchen	380.00
	Next to New	864.70
	Main big room	1,274.83
04/19/08	Trash to Treasure Sale	1,373.50
	Bake sale	128.00
	Kitchen	380.95
	Next to New	330.30
	Bag sale	534.25
04/23/08	Don Fiedler’s funeral	250.00
04/27/08	International Rendezvous	612.50
06/23/08	Linder’s Greenhouse	144.04
06/27/08	Lynsay Nieman’s funeral	100.00
07/02/08	Heschke Garden	130.00
08/04/08	church market for ice cream	9.86
09/21/08	Country Market at Turkey Dinner	145.80
11/16/08	CGUCC supplies from Sam’s Club	71.08

TOTAL 14,058.05

Expenses May 16, 2007– Nov. 14, 2008

05/27/07	Caring and Sharing	100.00
06/09/07	Donna Perkins—black benches for gathering room	1,436.00
06/16/07	Sheri Wohlers—pot, mix, and flowers	68.38
06/16/07	Upper Room for July & August	18.50
06/24/07	Capital Campaign	2,500.00
08/18/07	Upper Room for Sept. & Oct.	18.50
09/16/07	Sheri Wohlers—Mary's 2 dinner tickets	20.00
10/19/07	Donna Perkins—2 pumpkin arrangements	30.00
10/29/07	Upper Room for Nov. & Dec.	18.50
11/16/07	Lynsay Nieman	200.00
11/17/07	Friends in Need Food Shelf	100.00
12/04/07	Bryan and Emily Olson—Christmas	100.00
12/04/07	Becky Graff—Christmas	50.00
12/04/07	Sheri Wohlers—Christmas	50.00
12/04/07	Bev Gross—Supplies for Ecumenical Service	19.70
12/08/07	Sheri Wohlers—Supplies for Ecumenical Service	14.87
12/13/07	Minnesota Machine Shed—catered WF Christmas Party	609.16
12/15/07	Upper Room for Jan. & Feb	18.50
12/30/07	Donna Perkins—Christmas tree & lights	230.00
02/18/08	Upper Room for Mar. & Apr.	20.00
02/20/08	Imperial Counter—kitchen	3,114.70
03/16/08	John Perkins—sinks, etc. etc. etc.	745.30
04/14/08	Chris Miller—2 tables & 12 chairs	272.79
04/17/08	Mary Smythe—advertising Trash to Treasure Sale	42.00
04/18/08	Barb Meyer—Kitchen supplies T-T sale	147.67
04/18/08	Sheri Wohlers	29.56
04/21/08	Upper Room for May & June	20.00
04/23/08	Carole Weitzel Biscoe—Fiedler funeral	35.31
04/27/08	Jill Richter—blinds	727.62
04/27/08	Bob Scoggin—music for International Rendezvous	90.00
04/27/08	Betty Dilla—dinner for International Rendezvous	627.50
05/12/08	Rivertown Newspaper Group T-T advertising	115.50
05/25/08	Whispering Gardens—flower pot	48.69
05/20/08	USPS stamps	42.00
05/25/08	Karen Spicer—supplies International Rendezvous	140.00
06/11/08	Sam's Club Membership	35.00
06/17/08	Upper Room for July & Aug.	20.00
06/29/08	John Perkins—water pressure, etc. etc. etc.	1,200.00
06/30/08	Carole Biscoe—supplies for Lynsay Nieman funeral	22.27
08/04/08	Sam's Club (9.86 church, 71.08 CGUCC)	80.94
08/12/08	University of Minnesota food sanitation class	285.00
08/18/08	Upper Room for Sept. & Oct.	20.00
08/21/08	Donna Perkins—mailbox	89.99
08/21/08	Elaine Mitchell—Abbi Christopherson	100.00
08/31/08	Chris Miller—pencils for 150th Anniversary	102.07
09/01/08	Target—gift certificate for Ebony	100.00
09/06/08	Sam's Club—10—4pks of folding chairs	454.60
09/14/08	CGUCC 4 tickets—Mary & Whispering Garden	40.00
09/14/08	Sam's Club—chafing dishes	185.10
09/18/08	Donna Perkins—vase of flowers for 150th Anniversary	125.00
09/24/08	Judy Bonnevier—Country Market	34.20
10/11/08	Laurel's Floral—flowers for Alma Buechler	64.57
10/18/08	Upper Room for Nov. & Dec.	20.00
11/19/08	Sears—1 refrigerator and 1 small freezer	675.43

TOTAL \$15,474.92Respectfully submitted,
Marilyn Heschke

Worship and Welcoming

Team Leader and Members: open positions

Contact Name: Midge Youngquist

Worship—to assist pastor, ushers and music team in developing Sunday morning worship, including Communion Sundays.

Welcoming—have team members and volunteers welcome all who enter our doors.

Youth Ministries

Team Leader: Rev. Bryan Olson

Youth ministry at Cottage Grove U.C.C. has undergone a transition over the past year. Without a full-time staff person leading the program, more responsibility for leadership has been passed to the Y.A.H.O.O. youth and adults to continue the challenging, exciting, and spiritually nurturing ministry that is now entering its fifth year at CGUCC. Fun activities such as lock-ins, bowling, concerts, and movie nights gave the youth a chance to bond and build relationships with one another while taking part in mission-oriented events such as the C.R.O.P. Walk, Feed My Starving Children, A Night on the Street, and Salvation Army bell ringing offered the youth the opportunity to deepen their commitment to ministering and serving others outside their local church.

Within our local faith community, the Y.A.H.O.O. youth have been extremely busy helping the congregation fulfill its evangelistic mission. The youth have played an integral role in the success of many ministries of the church this year including the County Fair Corn Booth, Farmer's Market, Sports Camp, Strawberry Fest Parade, Sunday school, and Turkey Dinner. The youth have also been active in leading and participating in worship. Many served as liturgists and musicians this year while Shauna Meyer preached on her experience at the National Youth Event this past summer.

The Y.A.H.O.O. youth have continued to stay connected with the larger church through their participation in Conference and National UCC ministries. Last July, eight CGUCC youth and three adults attended the "Living the Life" National Youth Event at the University of Tennessee in Knoxville, TN. This weeklong retreat, which happens every four years, featured seminars, workshops, and worship designed to inspire youth to live their lives in the model and spirit of Christ. In October, Bruce and Erich Fiedler along with Alyssa and Bryce Wilkinson attended the fall Minnesota Conference UCC Youth Event at Pilgrim Point Camp in Alexandria, MN. They spent that weekend learning about the beliefs and values of Progressive Christianity while meeting and reconnecting with other UCC youth and adults from throughout the state of Minnesota.

The Youth Ministry Team will continue to focus on expanding the ministry context of our youth in 2009 through a possible trip to General Synod (the national gathering of the United Church of Christ) in Grand Rapids, MI, in June, and a mission trip in July or August.

The YMT would like to thank all of the members of Cottage Grove UCC for their support of the Y.A.H.O.O. youth ministry program. Your participation in our work, worship, and fundraising activities demonstrates your dedication to helping our youth grow in their faith and commitment to Christ. Thanks again for your nurture and support.

A thank you also needs to be given to the parents and adult leaders who have donated a tremendous amount of their time to assisting the youth ministry program at CGUCC this year. A special thanks to Doreen Barta, Don and Susan Berndt, Greg and Yvonne Bonngard, Tammy Brown, Bruce and Lori Fiedler, Karin Manning, Stacy Meyer, Danyll and Mike Mills, Emily Olson, Gary and Susan Weiby, Brian and Carma Wilkinson, Paul and Sheri Wohlers, and Midge Youngquist for their commitment and dedication to our youth.

Church Statistical Report for 2008

Births

Ava Rae Youngquist	02-09-2008
Joel Richard Spicer	09-26-2008

Baptisms

Aiden Matthew Lindeman	03-02-2008
Audrey Jada Miller	06-22-2008
Kaden James Miller	06-22-2008
Austin James Wickman	06-22-2008
Ava Rae Youngquist	06-29-2008
Alese Campbell Palmer	08-31-2008

Deaths

Donald E. Fiedler	04-20-2008
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Weddings

Katrina Marie Paulson & Jared Jack Daggitt	06-07-2008
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New Members

Jason Ernster	04-20-2008
Emily Himmler	04-20-2008
Derek Rasmussen	04-20-2008
Amber VanTassel	04-20-2008

Confirmed - May 4, 2008

Cole Brown	05-04-2008
Mallory Ryan	05-04-2008
Bryce Wilkinson	05-04-2008

Transferred Out

Katie Hayden	01-25-2008
Beth Leonard	03-24-2008
Chad Leonard	03-24-2008
Obid Hofland	12-14-2008

Removed per Request

Lana Meyer	02-14-2008	Karen Anderson	06-27-2008
Vi Long	03-31-2008	Michelle Smith	07-20-2008
Craig Regalia	05-05-2008	Deb Madsen	08-23-2008
Vi Regalia	05-05-2008	Troy Madsen	08-23-2008
John Anderson	06-27-2008	Wayne Lindberg	11-25-2008

Membership Statistics

Members on January 1, 2007	320
Confirmands	3
New Members.....	4
Removed by Death	1
Transferred Out	4
Removed Per Request	10
Members on December 31, 2008	312



Annual Meeting Minutes

12-3-07

Our Congregational Annual Meeting was held in the sanctuary on December 3rd, 2007, at seven o'clock. The items discussed and voted on were:

1. The new balanced budget for calendar year 2008.

Bruce Fiedler presented the budget based on what was recently pledged and his estimation of other incomes including regular (non pledged) giving. This budget corresponds with the "level two" budget presented in the recent letter that the finance team sent out.

This budget includes everything except "level three" which was to include the monies needed to hire a part time youth director. There was considerable discussion and concerns about what will happen to the current youth program. The fact is there is no money to hire someone.

Pastor Bryan has more than a full platter going forward. However he has said that he will help guide the youth program but will need considerable laity help to keep it going. The hope is that we will find a way to hire someone in the not too distant future.

The recent letter from the finance committee proposed that the monies raised from all fund raisers be used for new outreach programs. However, those monies will be needed to balance the new budget. That proposal was in response to recent survey feedback that strongly indicated that we need to do more outreach. The proposed budget was voted on and approved.

2. There was a brief discussion on starting the second capital campaign.

The covenants in our loan included doing so and we had planned to do one at the time we did the first one. Our current loan will have to roll over into a new mortgage on July first. The finance team will be meeting to begin this process.

3. Our By-Laws were reviewed and modified by a team led by Diane Davies.

The proposed changes included modifying the way that the Shared Ministry Teams functioned in order to make them more efficient while retaining flexibility. Diane presented the changes and they were voted on and approved. Now a policy team will have to be established in order to set policy that will allow the By-Laws to be implemented.

4. The slate for new officers that was proposed by the nominating team was voted on and accepted.

The new officers are as follows:

Past President	Ron Bonnevier
President	Gary Thyren
President Elect	Brian Wilkinson
Secretary	Karen Pribnow

This structure fits with the new By-Laws. Ron stays on for one year for continuity, Gary is the presiding president, and Brian will be president in 2009.

Ron Bonnevier

Cottage Grove United Church of Christ

7008 Lamar Avenue South

Cottage Grove, MN. 55016-2397

Phone: 651-459-1501

Email: cgucc@usfamily.net

Web site: www.cgucc.org



ANNUAL REPORT

***Cross Connection* is a Periodical Newsletter of Cottage Grove United Church of Christ**

7008 Lamar Avenue South

Cottage Grove, MN. 55016-2397

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cgucc@usfamily.net

Rev. Bryan Olson, Transitional Pastor

Emily Olson, Director of Music

Becky Graff, Administrative Assistant

Gary Thyren, Congregation President

Diane Davies, Gifts Coordinator

We Are Family!

No matter who you are or where you are on life's journey, you'll find a home here!

**Cottage Grove United Church of Christ
2009 Proposed Budget**

	2008 Budget	Actual for 1/1/08 - 10/31/08	2009 Budget	Change from Prior Year
<u>Income Budget</u>				
Member Donations	142,000.00	124,327.93	160,000.00	
Non-Member Donation - Loose	3,000.00	2,655.68	3,000.00	
County Fair	10,600.00	10,190.15	10,600.00	
Turkey Dinner	7,000.00	6,286.50	7,000.00	
Other Income - Interest/Dividen	1,100.00	422.01	1,100.00	
Budgeted Income	163,700.00	143,882.27	181,700.00	
<u>Expense Budget</u>				
<u>Basic Budget</u>				
5101 Minister Salary	27,800.00	22,700.00	34,400.00	6,600.00
5102 Minister Housing Allowance	21,600.00	18,000.00	21,600.00	-
5103 Minister Pension	6,916.00	5,340.00	7,840.00	924.00
5104 Ministers Medical Insurance	4,200.00	1,600.00	8,400.00	4,200.00
5105 Ministers Family Protection	720.00	600.00	840.00	120.00
5106 Minister Self Employment Tax	2,580.00	2,565.00	3,600.00	1,020.00
5107 Secretary Salary	15,600.00	12,550.48	16,800.00	1,200.00
5108 Employment Taxes	1,744.20	1,514.75	2,763.18	1,018.98
5109 Custodial Services	7,200.00	6,000.00	7,800.00	600.00
5110 Custodial/Funerals	340.00	165.00	340.00	-
5111 Meals & Travel Expenses	4,800.00	3,282.80	4,800.00	-
5112 Continuing Ed/Professional	1,050.00	429.48	2,400.00	1,350.00
5211 Electricity	2,700.00	1,860.23	2,700.00	-
5212 Natural Gas	6,600.00	2,750.77	6,000.00	(600.00)
5213 Telephone	1,980.00	1,817.01	2,700.00	720.00
5214 Garbage Service	1,200.00	963.56	1,200.00	-
5215 Lawn Care & Snow Removal	600.00	420.00	600.00	-
5216 Property Maintenance	1,200.00	2,235.95	2,400.00	1,200.00
5311 Office Supplies	2,900.00	1,985.55	2,900.00	-
5312 Postage	1,800.00	1,316.28	1,800.00	-
5313 Office Equipment Lease/Maint	4,360.00	3,956.98	4,360.00	-
5411 Workers Compensation	880.00	1,557.50	880.00	-
5412 Property Insurance	6,201.00	5,040.00	6,201.00	-
5511 Stewardship	300.00	193.91	300.00	-
5512 Pastoral Search	3,500.00	41.23	3,500.00	-
5611 County Fair Expenses	2,800.00	2,015.43	2,800.00	-
5612 Turkey Dinner Expenses	2,000.00	1,875.11	2,000.00	-
Basic Budget	133,571.20	102,777.02	151,924.18	18,352.98
<u>Program Budget</u>				
5801 Nurture & Education	2,000.00	2,124.22	2,000.00	-
5802 Spirituality & Worship	1,800.00	1,288.56	1,800.00	-
5803 Youth Ministry	900.00	55.07	900.00	-
5804 Communication	1,800.00	793.09	1,800.00	-
5805 Our Church's Wider Mission	1,200.00	1,750.00	1,800.00	600.00
5806 Per Capita - Minnesota Conf	1,800.00	1,500.00	2,400.00	600.00
5807 Seminaries Support	300.00	150.00	300.00	-
5808 Church Fellowship	525.00	632.57	525.00	-
5809 Organist Services	-	1,920.00	-	-
5810 Music Leadership	11,520.00	5,950.00	11,520.00	-
5811 JC Rock	8,100.00	6,300.00	8,100.00	-
5812 Substitute Minister	300.00	620.00	300.00	-
5813 Conference Annual Meeting	200.00	-	200.00	-
Program Budget	30,445.00	23,083.51	31,645.00	1,200.00
Basic & Program Budget	164,016.20	125,860.53	183,569.18	19,552.98
<u>Youth Director</u>				
5901 Youth Director	-	-	-	-
5902 Youth Director - Pension	-	-	-	-
5903 Youth Director - Medical	-	-	-	-
5904 Youth Director - Self Employe	-	-	-	-
Youth Director	-	-	-	-
Grand Total	164,016.20	125,860.53	183,569.18	19,552.98

Cottage Grove United Church of Christ
Statement of Current Assets, Liabilities & Fund Balances
Year to date ending October 31, 2008

		ASSETS			
Description		12/31/2007			10/31/2008
		Balance	Deposits	Withdrawals	Balance
CURRENT ASSETS					
1101	Checking Account	51,578.55	316,187.13	(296,656.13)	71,109.55
1103	Cash on Hand	-	2,750.00	(2,750.00)	-
1104	Money Fund	1,017.66	-	-	1,017.66
1105	United Church Foundation	6,571.75	-	-	6,571.75
1106	Common Stock	44,813.20	7,458.10	(47,444.10)	4,827.20
1107	Voyager Bank - Capital Fund	153,774.24	148,158.59	(202,103.50)	99,829.33
Total Current Assets		257,755.40	474,553.82	(548,953.73)	183,355.49

LIABILITIES & FUND BALANCES

Description		12/31/2007			10/31/2008
		Balance	Income	Expenses	Balance
CURRENT LIABILITIES					
2101	Federal Employ Tax Withholding	1,134.05	4,067.31	(5,188.54)	12.82
2102	State Employ Tax Withholding	395.42	483.00	(18.00)	860.42
2201	Special Transfers Funds	950.00	5,084.00	(2,844.00)	3,190.00
2202	UCC One Great Hour Fund	457.46	593.00	(593.00)	457.46
2203	UCC Strengthen the Church	-	220.00	(220.00)	-
2204	UCC Neighbor in Needs Fund	35.00	194.00	(35.00)	194.00
2205	UCC Veterans of the Cross	376.00	-	(376.00)	-
2301	Self Employment Tax Payable	250.00	2,565.00	(2,625.00)	190.00
2302	Pension Payable	2,679.31	5,340.00	(7,173.37)	845.94
2303	Life/Disability Ins Payable	291.00	550.00	(483.63)	357.37
2304	Property Ins Payable	560.00	5,040.00	(4,842.75)	757.25
2401	Confirmation Transfer	190.32	241.50	(161.91)	269.91
Total Current Liabilities		7,318.56	24,377.81	(24,561.20)	7,135.17

Description		12/31/2007			10/31/2008
		Balance	Income	Expenses	Balance
FUND BALANCES					
3101	General Fund-Retained Earnings	3,691.69	24,355.07	(6,333.33)	21,713.43
3102	Memorial Fund	9,022.07	-	(1,617.91)	7,404.16
3104	Sunday School Fund	568.85	1,424.34	(1,149.34)	843.85
3105	Capital Repair Reserve	11,548.09	-	(1,876.16)	9,671.93
3107	Alter Committee	451.25	689.00	(462.59)	677.66
3108	Endowment Fund	190.00	-	-	190.00
3109	Church Pew Refurbishing	462.00	-	(462.00)	-
3110	Youth Group	4,197.90	5,827.22	(2,041.70)	7,983.42
3111	Junior Youth Group	504.05	-	(504.05)	-
3113	JC Rock	450.00	225.00	(675.00)	-
3116	Capital Campaign	453,657.92	110,772.83	(150.00)	564,280.75
3117	Voyager Bank Exp - Cap Camp	(241,791.80)	-	(203,103.50)	(444,895.30)
3122	Invest in Youth	283.00	-	(283.00)	-
3123	Ashley Fund	5,731.82	1,475.00	(7,206.82)	-
3124	Framing Fund	220.00	-	(220.00)	-
3125	Farmers Market	1,250.00	8,160.90	(1,060.48)	8,350.42
Total Fund Balances		250,436.84	152,929.36	(227,145.88)	176,220.32
Total Liabilities and Fund Balances		257,755.40			183,355.49

Cottage Grove United Church of Christ
Budget Variance Report
For the Ten Month's Ended October 31, 2008

	2008 Budget	Current Month Actual	Current Month Budget	Year to Date Actual	Year to Date Budget	Year to Date Variance
5101 Minister Salary	27,800.00	2,550.00	2,550.00	22,700.00	22,700.00	-
5102 Minister Housing Allowance	21,600.00	1,800.00	1,800.00	18,000.00	18,000.00	-
5103 Minister Pension	6,916.00	550.00	609.00	5,340.00	5,698.00	358.00
5104 Minister Medical Insurance	4,200.00	200.00	750.00	1,600.00	2,700.00	1,100.00
5105 Minister Family Protection	720.00	60.00	60.00	600.00	600.00	-
5106 Minister Self Employment Tax	2,580.00	275.00	215.00	2,565.00	2,150.00	(415.00)
5107 Secretary Salary	15,600.00	1,088.75	1,300.00	12,550.48	13,000.00	449.52
5108 Employment Taxes	1,744.20	202.63	145.35	1,514.75	1,453.50	(61.25)
5109 Custodial Services	7,200.00	600.00	600.00	6,000.00	6,000.00	-
5110 Custodial Funerals	340.00	-	-	165.00	255.00	90.00
5111 Meals & Travel Expense	4,800.00	386.35	400.00	3,282.80	4,000.00	717.20
5112 Continuing Education	1,050.00	-	87.50	429.48	875.00	445.52
5211 Electricity	2,700.00	149.02	225.00	1,860.23	2,250.00	389.77
5212 Natural Gas	6,600.00	353.00	575.00	2,750.77	5,450.00	2,699.23
5213 Telephone	1,980.00	311.96	165.00	1,817.01	1,650.00	(167.01)
5214 Garbage Service	1,200.00	-	100.00	963.56	1,000.00	36.44
5215 Lawn Care & Snow Removal	600.00	-	50.00	420.00	500.00	80.00
5216 Property Maintenance	1,200.00	253.69	100.00	2,235.95	1,000.00	(1,235.95)
5311 Office Supplies	2,900.00	-	250.00	1,985.55	2,400.00	414.45
5312 Postage	1,800.00	210.00	150.00	1,316.28	1,500.00	183.72
5313 Office Equip Lease/Maint	4,360.00	259.54	363.33	3,956.98	3,633.30	(323.68)
5411 Workers Compensation	880.00	908.00	73.33	1,557.50	733.30	(824.20)
5412 Property Insurance	6,201.00	560.00	516.75	5,040.00	5,167.50	127.50
5511 Stewardship	300.00	68.91	100.00	193.91	300.00	106.09
5512 Pastoral Search	3,500.00	-	-	41.23	3,500.00	3,458.77
5611 County Fair Expense	2,800.00	-	-	2,015.43	2,800.00	784.57
5612 Turkey Dinner Expenses	2,000.00	124.80	-	1,875.11	2,000.00	124.89
BASIC BUDGET	133,571.20	10,911.65	11,185.26	102,777.02	111,315.60	8,538.58
5801 Nurture & Education	2,000.00	1,285.99	166.67	2,124.22	1,666.70	(457.52)
5802 Spirituality & Worship	1,800.00	383.23	150.00	1,288.56	1,500.00	211.44
5803 Youth Ministry	900.00	-	75.00	55.07	750.00	694.93
5804 Communication	1,800.00	-	100.00	793.09	1,200.00	406.91
5805 Our Church's Wider Mission	1,200.00	200.00	100.00	1,750.00	1,000.00	(750.00)
5806 Per Capita - Minnesota Conf	1,800.00	150.00	150.00	1,500.00	1,500.00	-
5807 CUE Seminary Support	300.00	-	25.00	150.00	250.00	100.00
5808 Church Fellowship	525.00	1,015.38	50.00	632.57	425.00	(207.57)
5809 Organist Services	0.00	-	-	1,920.00	-	(1,920.00)
5810 Music Leadership	11,520.00	960.00	960.00	5,950.00	9,600.00	3,650.00
5811 JC Rock	8,100.00	900.00	900.00	6,300.00	6,300.00	-
5812 Substitute Minister	300.00	-	-	620.00	300.00	(320.00)
5813 Conference Annual Meeting	200.00	-	-	-	200.00	200.00
PROGRAM BUDGET	30,445.00	4,894.60	2,676.67	23,083.51	24,691.70	1,608.19
5901 Youth Director	-	-	-	-	-	-
5902 Youth Director - Pension	-	-	-	-	-	-
5903 Youth Director - Medical	-	-	-	-	-	-
5904 Youth Director - Self Emplment	-	-	-	-	-	-
YOUTH DIRECTOR	-	-	-	-	-	-
GRAND TOTAL	164,016.20	15,806.25	13,861.93	125,860.53	136,007.30	10,146.77

Cottage Grove United Church of Christ

Treasurers Financial Summary Report

For the Month Ended October 31, 2008

GENERAL FUND INCOME & EXPENSE SUMMARY

	<u>Oct-08</u>	<u>2008 YTD</u>	<u>Oct-07</u>	<u>2007 YTD</u>
Income	\$ 12,238.21	\$ 143,882.27	\$ 10,309.54	\$ 138,990.74
Expenses	15,806.25	125,860.53	12,676.80	149,798.48
Gain or (Loss)	<u>(3,568.04)</u>	<u>18,021.74</u>	<u>(2,367.26)</u>	<u>(10,807.74)</u>

A positive amount means we have taken in more than we have spent.
 A (negative amount) means we have spent more than we have taken in.

GENERAL FUND BALANCE SUMMARY

	<u>2008</u>
January 1st, Balance	3,691.69
Gain/Loss for the Year	18,021.74
General Fund Balance	<u>21,713.43</u>

A positive number is good news - we are in the black.
 A (negative number) means we are in the red.

GENERAL FUND BUDGET SUMMARY

	<u>Oct-08</u>	<u>2008 YTD</u>	<u>Oct-07</u>	<u>2007 YTD</u>
Budgeted Expenses	\$13,861.93	\$136,007.30	\$17,071.71	\$ 164,041.61
Actual Expenses	15,806.25	125,860.53	12,676.80	149,798.48
Under or (Over)	<u>(1,944.32)</u>	<u>10,146.77</u>	<u>4,394.91</u>	<u>14,243.13</u>

A positive amount means we have spent less than we have budgeted.
 A (negative number) means we have spent more than we have budgeted.

General Fund Balance

